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The School Board of Loudoun County, Virginia Mr. O.L. Emerick, Superintendent of Schools of Loudoun County: ational association for the advancem Colored Neofell-Lo. Co. Branch, composed of citizens, residents and taxpayers of Loudoun County, Virginia, who are interested in the promotion of the educational and civic welfare of the citisens of Loudoun County in general and of the Negro citizens in particular, and on behalf of the Negro teachers, principals and supervisors of Loudoun County, Virginia, do respectfully petition the Loudoun County School Board and Superintendent of schools as follows:

- a. To establish and enferce without regard to race or color a single salary schedule for the teachers, principals and supervisors employed in the Loudoun County School System.
- b. To take immediate steps to equalize the salaries of white and Negro teachers, principals and supervisors in Loudoun County, Virginia having equal qualifications and experience, and performing essentially the same duties and services, in keeping with the Constitution and laws of the State of Virginia and of the United States.

In support of this petition they respectfully show:

- 1. That the School Board and Superintendent of Schools of Loudoun County, Virginia, are state agents, maintained for the purpose of administering the local public educational system in accordance with the laws and regulations of the State of Virginia and of the United States:
- 2. That the Loudoun County School Board is vested with and exercises the power of fixing and determining the compensation of all teachers, principals and supervisors in the public schools of Loudoun County, Virginia; and in the exercise of this power the said Board has adopted and is applying and enforcing the following salary schedule: